



## Joint Parish Pastoral Council (PPC) and Finance Council Meeting Minutes

**Date:** April 19, 2022

**Time:** 7:00pm

**Location:** In Person and Zoom

**Attendance notes:** None

<b>Presider</b>	Marc Cove and Teri Asiala					
<b>Note Taker</b>	Teri Asiala					
<b>PPC Members</b>	Amos, Matthew	X	Asiala, Teri	X	Brewster, Robyn	
	Capecchi, John	X	Coelho, Sonya	X	Heasley, Marymartha	X
	Schmidt, Amy	X	Nance, John	X	Rivera, Lourdes	
	Jim Cady	X				
<b>Finance Council Members</b>	Marc Cove	X	Craig Johnson	X	Brian Leonard	X
	Maria Westfall	X	Jim Stevenson	X	Jeanine Kuwik	X
	Dave Schiltgen	X	Kathy Konrad	X	Paul Ahlers	X
	Peggy Castillo		Tim Ryan			
<b>Parochial Administrator</b>	Connelly, Fr. Joe	X				
<b>Administrator</b>	Farrell, Denny	X				
<b>Trustees</b>	Larson, Greg	X	Pitts, Sue	X		
<b>Guests/Staff</b>						

## Agenda Topics

### Welcome and Prayer

Father Joe opened the meeting with a prayer

### Introductions – All



### **Why we came together – Marc**

Marc explained that the parish leadership team has been meeting and due to the unprecedented times (Covid, Social Unrest, Priest Change, Loss of some of our bigger financial supporters, etc.), has decided that the PPC and Finance Council should meet jointly to work on setting priorities and then assigning owners, establishing timelines and project plans to accomplish those priorities. For now, the Long-Range Strategic Plan will be set aside to allow us to get some operating priorities completed. We will use a Focused Four Process that Marc reviewed (Traction Management System) to allow us to focus on just a handful of priorities and get them completed to show some quick progress. The group will brainstorm ideas and then determine priorities and assign owners. Ideas not set as priorities will be left in a parking lot for future consideration and priorities will be put back into the parking lot if an owner cannot be identified. Normal day to day decisions and activity will continue and not be impacted by this process. We must ensure that we communicate to the parish and celebrate successes as we move ahead.

In the discussion, several ideas were identified as examples including the Oakdale City Pancake Breakfast as well as saving money by melting down some of the candles we have available to make votives.

### **Litmus Test/Parish Objectives - Teri**

Father Joe has established the following objectives for the PPC and Finance Council. We will use these objectives as a “Litmus Test” to determine if an idea supports completion of one of these objectives:

1. Evangelization (increase membership, revenue and engagement)
2. Education of the faith for Adults and Young people (Deepen Knowledge of Faith)
3. Evaluating the pastoral success of all programs and committees (Measurements of Success)
4. Provide advice on how to improve parish programs (Actionable and Meaningful)
5. Reach out to people of the parish and promote their talents and gifts
6. Reduce Operating Expenses (we have seen a doubling of our energy expenses as well as other expenses increasing such as parking lot. Our stewardship pledges are down and will impact our new budget.)

### **Next Steps**

- Create the ideas list/parking lot in the next meeting – start with the Synod list and then add our ideas. Everyone should come to the next meeting on May 17<sup>th</sup> with their ideas. PPC Liaisons to the Commissions should ask the Commissions for ideas to bring to the next meeting.
- Set Priorities and select top 3 items for the starting focused four – we will need a process to determine how to prioritize ideas. The PPC has a New Ministry Opportunity process that may be useful.
- Evaluate our process and work

### **Adjournment**

Denny led us in the Our Father

**Next meeting is Tuesday May 17<sup>th</sup> at 6:30 with social gathering at 6:00 for a light dinner**