

Parish Pastoral Council (PPC) Meeting Minutes

Date: June 9, 2020

Time: 7pm

Presider	Nancy Remakel
Note Taker	Tom Rasmussen

Meeting was held via Zoom Video conferencing.

All 10 PPC members were in attendance. Also in attendance were the pastor, the administrator, and one trustee. We had three guests for the first part of the meeting.

Agenda Topics

7:01 Meeting Opening
Opening Prayer & Song lead by Cami.
Mission and Values read by Mike

7:10 Parishioner Forum

No comments reported.

7:09 Approval of May 12, 2020 Minutes.

Motion to approve the minutes made by Craig S and seconded by John. Approved.

7:10 New Business

New Ministry Proposal – Family Ministry. Paul D explained the ministry. He has created Phase 1 and Phase 2 New Ministry Development forms (located in Dropbox). At this time, the ministry will not include elementary faith formation nor sacramental preparation. Crosby shared his experiences with family engagement at mass and during faith formation classes. Jennifer also spoke in support of this ministry.

Action: The PPC endorses this ministry. Paul will move it into Phase 3. Very little progress can be made until it is safe for families to gather in person.

7:29 pm Old Business.

Nancy reminded the PPC that there will be at least two vacancies for the new year.

Action: PPC suggestions for new members should be directed to Fr. Rodger.

Fr. Rodger informed the PPC members that the preschool has been shut down and staff has been laid off. Parents and students have been informed. He said that there have been few negative comments regarding this action.



Craig S discussed the status of parish re-opening. Tom thought the process was going too slow. Sarah G described the masses at St. Ambrose. Denny explained the processes to be used to manage participants and to clean the space. Several others expressed concern with participant safety. Fr. Rodger predicted that a Sunday mass would begin soon.

Jose discussed the progress made with live streaming. Attendance statistics were shared (see Dropbox). A phase 2 will begin on June 15th with the installation of three new cameras, software, and control center. There will be a phase 3 with even more automation. Jose asked how PPC members connected to the live stream. There was a mix of responses with a variety of devices (e.g. TVs, tablets, computers) and media viewed. (YouTube, Facebook, Website) Action: Heidi will continue to recruit parishioners to train to operate the new equipment and become familiar with the software.

8:11pm Budget

The proposed budget with three scenarios has been prepared – probable, best, and worse case. (See Dropbox for the spreadsheet). Over 90% of the budget is wages and benefits. Denny felt the "probable" case will prevail.

Action: The Finance Council will make the final recommendation at their next meeting.

8:21 Fr. Rodger Report

Stewardship has fallen since the beginning of the shutdown (March). The federal Payroll Protection Program has allowed us to retain staff through June. The parish trustees, Fr. Rodger, and Denny have looked at parish priorities from the Long-Range Strategic Plan initiatives and the parish Mission to develop a plan. The plan includes layoffs (Reductions in Force – RIF), permanent reduction in hours, and temporary reduction in hours (50%) for staff. Fr. Rodger will be sending out a letter to church members this week with the details.

Action: Fr. Rodger will talk to the affected staff members this week and the plan will be implemented starting July 1.

Denny noted that the financial statement inserted in the recent parish newsletter was 3rd quarter year-to-date (through March). He said the stewardship drop off was already becoming apparent in February.

8:37 Racism

John described the new, fall festival, tithing recipients. (See Dropbox). John recommended that PPC members review these recipients to see if there is interest in volunteering with them. John described Gary Gullikson's partnering with St. Peter Claver church.

Gary reported that JOC was considering a separate working group (e.g. committee) to focus on issues of race. JOC will be meeting again in June for further discussion.



Sarah M-B noted the lack of diversity within most parish ministries.

Jose shared a family story and noted that it is the youth that is leading the way towards change.

Amy suggested that we provide aids for families to use when discussing racial inequities.

Cami noted that social advocates need self-care too.

Craig S reported that the Health & Wellness ministry is also discussing race.

John wondered if there were any other non-profits we should recommend involvement, such as Christo Rey High School.

Action: PPC recommendations will be given to the JOC Commission. JOC will take the lead in directing Guardian Angels response to racism.

9:00pm Commission Reports.

No additional reports.

9:01 July Meeting.

Sarah M-B suggested a virtual social event. Denny said he hadn't given up on picnic just yet. Traditionally, the July event includes both the PPC and the FC.

9:05 Meeting Adjourned.

Cami closed the meeting with an improvised prayer. (Thank you, Cami!)

Submitted by Tom Rasmussen